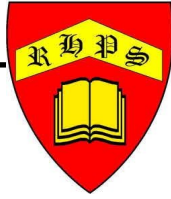


The Russells Hall Way

This is how we do it here...

RHPS Behaviour Blueprint January 2023



Working together to be the best that we can be

At Russells Hall Primary School we strive to create a culture which values kindness and empathy where exceptional behaviour is expected: for learning and for life. We aim to establish classrooms with calm, purposeful atmospheres in which our pupils feel secure, respected and can learn without limits.

Ready

Respectful

Safe

Rules

We have three simple agreed rules:

Be **Ready**
Be **Respectful**
Be **Safe**

Visible Consistencies

1. Meet and greet
2. Give first attention to best conduct.
3. Calm and caring

Relentless Routines

1. SLANT
2. Countdowns
3. Eyes on me
4. Hand signals

Over and Above

1. Values
2. Effort
3. Initiative
4. Kindness

Recognition and Rewards

1. Public praise
5. SLT praise

2. A quiet word
6. Assemblies

3. House points
7. Values Badges

4. A note home
8. Recognition Boards

Stepped Sanctions

1. **Redirect** (nudge)
2. **Reminder** (relate discussion back to our 3 agreed rules)
3. **Caution** (identify the unacceptable behaviour and consequences privately)
4. **Time Out** (calm space in classroom or parallel class)
5. **Follow up** (restorative conversation)
6. **CPOMs** (log incident when you can)

Restorative Questions

- What happened?
- What were you thinking at the time?
- What have you thought since?
- How did your actions make others feel?
- Who has been affected?
- How have they been affected?
- What should we do to put things right?
- How can we do things differently in the future?

Pupil Promises

Ready

- Arrive on time
- Listen to teachers
- Follow instructions
- Be motivated to learn
- Demonstrate independence

Respectful

- Be patient
- Show kindness
- Show gratitude
- Do the right thing
- Allow others to learn

Safe

- Move around school calmly - think about wonderful walking
- Consider others when playing
- Remember our agreed OPAL rules for lunchtimes
- Use school equipment properly

This blueprint can be found throughout school and also on our website along with our full behaviour policy and other related policies.

<https://www.russellshall.org.uk>